

MINUTES OF MEETING FOR NORTHERN REGIONAL POLICE BOARD

JANUARY 28, 2026

PINE COMMUNITY CENTER

CALL MEETING TO ORDER (7:00 PM)

Chairman Jason Bragunier called this Northern Regional Police Board meeting to order at 7:00 PM.

PLEDGE OF ALLEGIANCE

NRPD OFFICER RETIREMENT PRESENTATION AND SWEARING IN OF NEW OFFICERS

Prior to the regularly scheduled agenda items, former NRPD Officer Scott T. Barlett was recognized for his years of service during a retirement presentation. Chief Bryan DeWick expressed his gratitude on behalf of all officers for his contributions to the Northern Regional Police Department.

Prior to the regularly scheduled agenda items, 2025 Police Board Chair, Jason Bragunier, administered the Northern Regional Oath of Office to Maverick S. Kelsea and Cole A. Travis.

AMENDMENT TO AGENDA

Prior to the reorganization of the Police Board, the motion was made by John Marshall and seconded by Donna Snyder to amend the Police Board meeting agenda to include Item 7: Motion to move Officer Philip A. Tkatch from probationary status to permanent full time status with the NRPD, effective January 6, 2026. The aye vote on the motion was unanimous. Motion carried.

ROLL CALL

Members in attendance: John Marshall, Richland Alternate George "Skip" Allen, Donna Snyder, Dan Dimond, Jason Bragunier, J. Tracy, Pine Township Alternate Pat Avolio, Ryan Colombo, and Audrey Mackie. Also in attendance were Chief Bryan DeWick, Captains Jeff Jones and Matt Blough, and Solicitor Jonathan Whalen.

There were five members of the public present.

REORGANIZATION OF POLICE BOARD

The following were elected:

- The motion was made by Audrey Mackie and seconded by Pat Avolio to appoint Pine Township Representative Ryan Colombo as Chair of the 2026 Northern Regional Police Board. The aye vote on the motion was unanimous. Motion carried.

The meeting was turned over to the newly appointed Police Board Chair, Ryan Colombo.

- The motion was made by Pat Avolio and seconded by John Marshall to appoint Dan Dimond as Vice Chair of the Police Board. The aye vote on the motion was unanimous. Motion carried.
- The motion was made by John Marshall and seconded by Donna Snyder to elect Bryan DeWick as Chief of Police. The aye vote on the motion was unanimous. Motion carried.

- The motion was made by Jason Bragunier and seconded by Pat Avolio to appoint J. Tracy as Treasurer. The aye vote on the motion was unanimous. Motion carried.
- The motion was made by Pat Avolio and seconded by J. Tracy to appoint Bryan DeWick as the Secretary. The aye vote on the motion was unanimous. Motion carried.
- The motion was made by Pat Avolio and seconded by John Marshall to appoint Ray Kendrick as Chief Administrative Officer for Police Pension Plan and Non-Uniformed Employee Pension Plan, with Jason Bragunier as an alternate. The aye vote on the motion was unanimous. Motion carried.
- The motion was made by Pat Avolio and seconded by Donna Snyder to select *The Pittsburgh Tribune-Review* as the primary and *The Butler Eagle* as the alternative newspaper of record. The aye vote on the motion was unanimous. Motion carried.
- The motion was made by Audrey Mackie and seconded by Donna Snyder to appoint *Campbell Durrant, P.C.*, as the NRPD Solicitor. The aye vote on the motion was unanimous. Motion carried.
- The motion was made by Donna Snyder and seconded by John Marshall to appoint *Campbell Durrant, P.C.*, as the NRPD Special Labor Counsel. The aye vote on the motion was unanimous. Motion carried.
- The motion was made by Donna Snyder and seconded by John Marshall to appoint Tim Rubritz as the 2026 Citizen at Large for the Pension Trust Committee. The aye vote on the motion was unanimous. Motion carried.

PUBLIC COMMENT

Richland Township Manager Brian O'Malley addressed the Board and voiced that the municipal managers were in the process of identifying a third-party attorney to assist them in reviewing the lease. He also noted that Pine Township was consulting with an architect, and that leadership would continue to meet as the Northern Regional Police Department building project progressed. Pine Township Alternate Pat Avolio reminded Richland Township Manager Brian O'Malley that Jack Donahue had expressed interest in being involved in the building project, and Chief DeWick reminded the Board that these project discussions were open to input from the municipalities. The Chief also questioned if the proposed legal expenses were expected to come out of the police budget and if Board involvement was necessary. Manager O'Malley replied most likely not. Board member Jason Bragunier inquired about the owner of the lease, and Brian O'Malley explained that the third-party attorney was to ensure the leasing arrangements make sense for everyone.

MINUTES OF THE BOARD MEETING

The motion was made by Pat Avolio seconded by John Marshall to approve the Board meeting minutes from December 18, 2025. Board members Audrey Mackie and Richland Alternate Skip Allen abstained from the vote. Motion carried with seven aye votes.

REPORTS

CHIEF REPORT

Chief DeWick presented his report. Pat Avolio asked which officers were eligible for overtime, and Chief DeWick replied that they were all added to the overtime list at the completion of field training.

TREASURERS REPORT

Donna Snyder presented the Treasurer's report. Pat Avolio commented on the end of fiscal year 2025

surplus.

The motion was made by Pat Avolio and seconded by John Marshall to approve the Chief's and Treasurer's report for December 2025. The aye vote on the motion was unanimous. Motion carried.

COMMENTS FROM POLICE BOARD MEMBERS

Chief DeWick commented on Finance and Executive Operations Assistant Julia Reginelli's work on the Big Beautiful Bill 2025 overtime premium calculation, to be used in assisting the officers with filing their tax returns. No additional comments were made.

OLD BUSINESS

UPDATE ON NEW STATION PROJECT

Chief DeWick presented a letter from St. Barnabas Land Trust, Inc., that rescinded the outstanding lease. No additional comments were made.

NEW BUSINESS

2026 ANNUAL DATA REQUEST FOR ACRISURE 2026

The motion was made by Pat Avolio and seconded by Jason Bragunier to authorize the Chief Administrative Officer to sign the 2026 Annual Data Request for Acrisure to provide 2026 Employee Statements and GASB Financial Statements as of December 31, 2025. The aye vote on the motion was unanimous. Motion carried.

2026 AG-385

The motion was made by Donna Snyder and seconded by Audrey Mackie to authorize the Chief Administrative Officer to electronically submit form 2026 AG-385 to the Department of the Auditor General. The aye vote on the motion was unanimous. Motion carried.

MOTION TO APPROVE RESOLUTION 2026-1 STATING THE NRPD STANDARD FEE SCHEDULE

Chief DeWick reported that the only change from 2025 would be a slight increase in private contract rates.

The motion was made by Pat Avolio and seconded by Audrey Mackie to approve Resolution 2026-1 stating the NRPD Standard Fee Schedule. The aye vote on the motion was unanimous. Motion carried.

MOTION TO APPROVE PURCHASE OF 3 POLICE VEHICLES, AS BUDGETED, WITHIN THE SCOPE OF THE NRPD PURCHASING POLICY

The motion was made by Donna Snyder and seconded by John Marshall to approve the purchase of 3 police vehicles, as budgeted, within the scope of the NRPD purchasing policy. The aye vote on the motion was unanimous. Motion carried.

MOTION TO APPROVE AGREEMENT WITH THE OAG AND BNIDC FOR PARTICIPATION IN THE OCDETF PROGRAM

The motion was made by Donna Snyder and seconded by John Marshall to approve and sign the agreement with the Office of Attorney General and Bureau of Narcotics Investigation and Drug Control for participation in the Organized Crime Drug Enforcement Task Force Program. The aye vote on the motion was unanimous. Motion carried.

MOTION TO APPROVE AGREEMENT WITH SHARP PERFORMANCE TO PROVIDE OFFICER WELLNESS SERVICES

Chief DeWick expressed his intent to improve officer wellness services at the NRPD. He reported that leadership had met with a Sharp Performance representative to discuss their program focused on improving officers' physical, mental, and financial wellbeing with budgeted funds. He noted that no formal agreement was yet in place, but the cost would be \$350 per officer, with spouses and retirees eligible to participate at no additional charge. Several police board members inquired about the duration of the program and availability of coaching services. Chief DeWick replied that Sharp Performance would provide 24-hour services under a one-year arrangement. Captain Jeff Jones added that the platform was app-based and customizable to user preference.

Solicitor Jonathan Whalen stated that if the Board's intent was solely to approve payment of the invoice, he identified no legal concerns. Board member Audrey Mackie questioned whether the invoice could be approved contingent on the absence of contractual issues.

The motion was made by Audrey Mackie and seconded by John Marshall to approve the agreement with Sharp Performance to provide officer wellness services contingent on the absence of contractual issues. The aye vote on the motion was unanimous. Motion carried.

MOTION TO MOVE OFFICER PHILIP A. TKATCH FROM PROBATIONARY STATUS TO PERMANENT FULL TIME STATUS WITH THE NRPD, EFFECTIVE JANUARY 6, 2026.

The motion was made by Audrey Mackie and seconded by John Marshall to move Office Philip A. Tkatch from probationary status to full time status with the NRPD, with the corrected effective date of January 6, 2026. The aye vote on the motion was unanimous. Motion carried.

CORRESPONDENCE

No comments were made.

EXECUTIVE SESSION

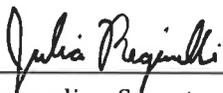
The motion was made by Jason Bragunier and seconded by Pat Avolio to adjourn into the executive session for personnel matters. The aye vote on the motion was unanimous. Motion carried. The time was 7:46 PM.

The motion was made by Pat Avolio and seconded by Audrey Mackie to adjourn the executive session. The aye vote on the motion was unanimous. Motion carried. The time was 7:52 PM.

ADJOURNMENT

The motion to adjourn was made by Jason Bragunier and seconded by John Marshall. The aye vote on the motion was unanimous. Motion carried.

The meeting adjourned at 7:53 PM.



Recording Secretary – Julia Reginelli



Chief Bryan DeWick