

CALL MEETING TO ORDER (7:00 PM)

Chairman Jason Bragunier called this Northern Regional Police Board meeting to order at 7:04 PM.

PLEDGE OF ALLEGIANCE

NRPD LIEUTENANT AND SERGEANT PROMOTION PRESENTATION

Prior to the regularly scheduled agenda items, Police Board Chair, Jason Bragunier, administered the Northern Regional Lieutenant Oath of Office to Andrew P. Bienemann. Jason Bragunier then administered the Northern Regional Sergeant Oath of Office to Adam D. Greco, Scott P. Carney, and Garrett W. Pampiks.

ROLL CALL

Members in attendance: John Marshall, Raymond Kendrick, Donna Snyder, Dan Dimond, Jason Bragunier, J. Tracy, Pat Avolio, Ryan Colombo, and Casey White. Also in attendance were Chief Bryan DeWick, Captains Jeff Jones and Matt Blough, and Solicitor Jonathan Whalen.

There were five members of the public present.

PUBLIC COMMENT

There were no comments from the public.

MINUTES OF THE BOARD MEETING

The motion was made by Pat Avolio and seconded by Ray Kendrick to approve the Board meeting minutes from November 20, 2025. Board member Donna Snyder requested a correction to the title of Richland Township Manager Brian O’Malley in the November minutes. The correction was made. Board members Donna Snyder, Dan Dimond, and Casey White abstained from the vote. Motion carried with six aye votes.

REPORTS

CHIEF REPORT

Chief DeWick presented his report. No additional comments were made.

The motion was made by Pat Avolio and seconded by John Marshall to approve the Chief's report for November 2025. The aye vote on the motion was unanimous. Motion carried.

TREASURERS REPORT

Donna Snyder presented the Treasurer's report. No additional comments were made.

The motion was made by Ray Kendrick and seconded by John Marshall to approve the Treasurer's report for November 2025. The aye vote on the motion was unanimous. Motion carried.

COMMENTS FROM POLICE BOARD MEMBERS

Board member John Marshall asked for an update on the recent storm. Captain Blough reported that there were no increases in crashes and no electrical issues resulting from the inclement weather.

OLD BUSINESS

UPDATE ON NEW STATION PROJECT

Chief DeWick invited the municipal managers to speak. Richland Township Manager Brian O'Malley addressed the Board, stating that the managers had met on December 5, 2025 to review lease and budget details before presenting the information to their respective municipalities.

NEW BUSINESS

MOTION TO APPROVE CLEAN INSIDE CO. AS THE NEW CUSTODIAL SERVICES VENDOR, TO BE COMPENSATED AT THE BUDGETED RATE

Chief DeWick explained that the Northern Regional Police Department's previous custodial services vendor was no longer able to perform her duties. He presented Clean Inside Co. as the replacement. Board member Ryan Colombo asked whether a contract existed between the NRPD and Clean Inside Co. Chief DeWick responded that he would prepare one.

The motion was made by Donna Snyder and seconded by John Marshall to approve Clean Inside Co. as the new custodial services vendor to be compensated at the budgeted rate, and contingent upon having a contract in place defining the scope of services. The aye vote on the motion was unanimous. Motion carried.

MOTION TO APPROVE RESOLUTION 2025-7 "AMENDMENT OF PENSION PLAN TO INCLUDE CHANGES IN THE DROP PROGRAM"

Chief DeWick presented Resolution 2025-7 for approval. He clarified that the recent pension audit concluded with changes to the DROP program as outlined in the Collective Bargaining Agreement, and this resolution simply reflected those changes with the exclusion of one paragraph. The Police Board members confirmed with Chief DeWick that the changes were limited to minor housekeeping matters.

The motion was made by Ryan Colombo and seconded by Casey White to approve Resolution 2025-7 "Amendment of Pension Plan to Include Changes in the DROP Program." The aye vote on the motion was unanimous. Motion carried.

DISCUSSION ON PENSION COLA ADJUSTMENTS FOR RETIREES WITH POSSIBLE ACTION

Chief DeWick noted that a longstanding practice at NRPD, based on a handwritten margin note in Resolution 2025-7, indicated that retirees do not receive COLA adjustments in their first year. He clarified that the resolution's language actually requires them to apply COLA adjustments in the first year of retirement.

MOTION TO APPROVE THE RETIREMENT OF EMPLOYEE #27198, EFFECTIVE JANUARY 25, 2026

Chief DeWick announced that Officer Scott Barlett intended to retire three years early without entering the DROP program. Board member Ray Kendrick questioned why Officer Barlett's employee number, rather than his name and title, was used in the motion. Chief DeWick explained that this was based on past precedent. Board member Pat Avolio extended his best wishes.

The motion was made by Ray Kendrick and seconded by John Marshall to approve the retirement of employee #27198, effective January 25, 2026. The aye vote was unanimous. Motion carried.

MOTION TO APPROVE HIRING OF NEW OFFICER CANDIDATES

The discussion on the hiring of new officer candidates was moved to the executive session for personnel purposes.

CORRESPONDENCE

No comments were made.

EXECUTIVE SESSION

The motion was made by Ray Kendrick and seconded by Pat Avolio to adjourn into the executive session to discuss the hiring of new officer candidates. The aye vote on the motion was unanimous. Motion carried. The time was 7:41 PM.

The motion was made by Pat Avolio and seconded by Ray Kendrick to adjourn the executive session. The aye vote on the motion was unanimous. Motion carried. The time was 7:47 PM.

The motion was made by Pat Avolio and seconded by John Marshall to approve the hiring of Cole Travis and Maverick Kelsea, effective January 5, 2026, and Austin Steele, effective February 23, 2026. The aye vote was unanimous. Motion carried.

ADJOURNMENT

The motion to adjourn was made by Ray Kendrick and seconded by John Marshall. The aye vote on the motion was unanimous. Motion carried.

The meeting adjourned at 7:49 PM.



Recording Secretary – Julia Reginelli



Chief Bryan DeWick