MINUTES OF MEETING FOR NORTHERN REGIONAL POLICE BOARD

OCTOBER 22, 2025 **PINE COMMUNITY CENTER**

CALL MEETING TO ORDER (7:00 PM)

Chairman Jason Bragunier called this Northern Regional Police Board meeting to order at 7:00 PM.

PLEDGE OF ALLEGIANCE

ROLL CALL

Members in attendance: John Marshall, Ray Kendrick, Donna Snyder, Dan Dimond, Jason Bragunier, J. Tracy, Pat Avolio, Ryan Colombo, Casey White. Also in attendance were Chief Bryan DeWick, Captains Jeff Jones and Matt Blough, and Solicitor Jonathan Whalen.

There were 14 members of the public present.

PUBLIC COMMENT

There were no comments from the public.

MINUTES OF THE BOARD MEETING

The motion was made by Dan Dimond and seconded by Ryan Colombo to approve the Board meeting minutes from September 24, 2025. The aye vote on the motion was unanimous. Motion carried.

REPORTS

CHIEF REPORT

Chief DeWick presented his report. No additional comments were made.

TREASURERS REPORT

Donna Snyder presented the Treasurer's report. She questioned if private contract overtime rates covered all expenses for the detail, and Chief DeWick responded that they charged a flat rate to cover all duty-related and administrative costs.

The motion was made by John Marshall and seconded by Raymond Kendrick to approve the Treasurer's report for September 2025. The aye vote on the motion was unanimous. Motion carried.

COMMENTS FROM POLICE BOARD MEMBERS

Board member Pat Avolio asked if certain items on the agenda would be moved to the executive session. Chairman Jason Bragunier voiced that it was best to restructure the meeting so that one executive session could address all legal and personnel agenda items consecutively.

OLD BUSINESS

UPDATE ON BUILDING PROJECT, LEASE, AND PROPOSED AGREEMENT WITH POSSIBLE ACTION

The discussion on the building project, lease, and proposed agreement was moved to the executive session for legal purposes.

NEW BUSINESS

MOTION TO APPROVE THE 2026 BUDGET, AS PRESENTED

Chief DeWick addressed the Police Board, stating that all changes to the 2026 budget were in accordance with previous meetings. He announced that the Northern Regional Police Department had reduced their budgeted number of new officers from four to two for 2026. There were no additional comments from the Board regarding the budget as presented. Chief DeWick questioned if the Board should wait on a motion until the 2026 salaries had been discussed, and subsequently Chairman Bragunier confirmed with the Chief that the proposed salary increases were on par with previous raises.

The motion was made by Ray Kendrick and seconded by John Marshall to approve the 2026 budget, as presented. The aye vote on the motion was unanimous. Motion carried.

MOTION TO AMEND THE PREVIOUSLY APPROVED NRPD UNIFORM FINANCIAL REQUIREMENT AND MINIMUM MUNICIPAL OBLIGATION FOR THE 2026 MUNICIPAL BUDGET IN ACCORDANCE WITH THE 2025 ACRISURE ACTUARIAL VALUATION REPORT

Chief DeWick presented the NRPD Uniform Financial Requirement and MMO for the 2026 budget with respect to the 2025 Acrisure Actuarial Valuation Report. He reminded the Board that while the agreement was approved prior to September 30, 2025, as required, NRPD retained the ability to amend it based on the findings of Acrisure's report. Chief DeWick explained that the MMO had come back higher than anticipated; however, in consultation with the municipal managers, they determined that implementing the revisions in 2026 would be most appropriate.

The motion was made by Pat Avolio and seconded by Ryan Colombo to approve the revised NRPD Uniform Financial Requirement and Minimum Municipal Obligation for the 2026 Budget. The aye vote on the motion was unanimous. Motion carried.

MOTION TO APPROVE RESOLUTION 2025-4 "DISPOSITION OF RECORDS"

The motion was made by Ray Kendrick and seconded by John Marshall to approve Resolution 2025-4 "Disposition of Records." The aye vote was unanimous. Motion carried.

MOTION TO APPROVE RESOLUTION 2025-5 "PENSION CONTRIBUTION"

The motion was made by Casey White and seconded by Ryan Colombo to approve Resolution 2025-5 "Pension Contribution." The aye vote was unanimous. Motion carried.

DISCUSSION OF 2026 NON-UNIFORM EMPLOYEE SALARIES WITH POSSIBLE ACTION

The discussion on 2026 non-uniform employee salaries with possible action was moved to the executive session for personnel purposes.

DISCUSSION OF 2026 POLICE ADMINISTRATIVE SALARIES WITH POSSIBLE ACTION

The discussion on the 2026 police administrative salaries with possible action was moved to the executive session for personnel purposes.

MOTION TO APPROVE THE PROMOTION OF SERGEANT ANDREW BIENEMANN TO LIEUTENANT AND PATROLMEN ADAM GRECO, SCOTT CARNEY, AND GARRETT PAMPIKS TO THE POSITION OF SERGEANT

The discussion on the sergeant and lieutenant promotions was moved to the executive session for personnel purposes.

MOTION TO APPROVE NEW AGREEMENT FOR AUTOMATIC LICENSE PLATE RECOGNITION SERVICES WITH PLATELOGIQ, LLC

Chief DeWick explained that Northern Regional has used the same LPR service since 2016 and that the District Attorney's Office had recommended transitioning to Platelogiq, LLC, a vendor with comparable rates. Chief DeWick informed the Board that Solicitor Jonathan Whalen had reviewed the agreement as well.

The motion was made by Ryan Colombo and seconded by Pat Avolio to approve and sign the agreement with Platelogiq, LLC for automatic license plate recognition services. The aye vote on the motion was unanimous. Motion carried.

EXECUTIVE SESSION

The motion was made by Donna Snyder and seconded by Ray Kendrick to adjourn into the executive session to discuss the building project and proposed agreement, 2026 non-uniform employee and police administrative salaries, and sergeant and lieutenant promotions. The aye vote on the motion was unanimous. Motion carried.
The time was 7:13 PM.

The motion was made by John Marshall and seconded by Pat Avolio to adjourn the executive session. The aye vote on the motion was unanimous. Motion carried.
The time was 8:13 PM.

The motion was made by Ray Kendrick and seconded by John Marshall to table the building project, lease, and proposed agreement discussion until the November Board meeting. The aye vote on the motion was unanimous. Motion carried.

The motion was made by John Marshall and seconded by Ray Kendrick to authorize a 2026 salary of $49,329 for Police Secretary, Dawn Miller, at the market adjustment rate. The aye vote on the motion was unanimous. Motion carried.

The motion was made by John Marshall and seconded by Ray Kendrick to authorize a 2026 salary of $62,640 for Finance and Executive Operations Assistant, Julia Reginelli, at the market adjustment rate. The aye vote on the motion was unanimous. Motion carried.

The motion was made by Pat Avolio and seconded by Donna Snyder to authorize salary increases for police administrative staff as budgeted. The aye vote on the motion was unanimous. Motion carried.

The motion was made by Ryan Colombo and seconded by John Marshall to approve the promotion of Sergeant Andrew Bienemann to Lieutenant and of Patrolmen Adam Greco, Scott Carney, and Garrett Pampiks to Sergeant, effective January 5, 2026. The aye vote on the motion was unanimous. Motion carried.

CORRESPONDENCE

No comments were made.

ADJOURNMENT

The motion to adjourn was made by Ryan Colombo and seconded by John Marshall. The aye vote on the motion was unanimous. Motion carried.
The meeting adjourned at 8:17 PM.

Julia Reginelli
Recording Secretary – Julia Reginelli

Chief Bryan DeWick