

MINUTES OF MEETING FOR NORTHERN REGIONAL POLICE BOARD

August 27, 2025

PINE COMMUNITY CENTER

CALL MEETING TO ORDER (7:20 PM)

Chairman Jason Bragunier called this Northern Regional Police Board meeting to order at 7:00 PM.

PLEDGE OF ALLEGIANCE

ROLL CALL

Members in attendance: John Marshall, Raymond Kendrick, Donna Snyder, Dan Dimond, Jason Bragunier, Marshall Alternate J. Tracy, Pat Avolio, Ryan Colombo, Casey White. Also in attendance were Chief Bryan DeWick, Captains Jeff Jones and Matt Blough, and Solicitor Jonathan Whalen.

There were six members of the public present.

PUBLIC COMMENT

A resident from High Meadows in Richland Township addressed the board regarding the ICE operation on August 7, 2025 at Emiliano's.

MINUTES OF THE BOARD MEETING

The motion was made by Ryan Colombo and seconded by John Marshall to approve the Board meeting minutes from July 23, 2025. The aye vote on the motion was unanimous. Motion carried.

REPORTS

CHIEF REPORT

Chief DeWick presented his report. He mentioned that Chris Fick had withdrawn his application to the Northern Regional Police Department.

Discussion ensued on the topic of overtime in the monthly report. Police board member Dan Dimond questioned if Captain Blough should have the ability to approve his own overtime. Chief DeWick stated that it was not common practice for captains to work overtime, but that he would approve Captain Blough's timesheets in the future if the case arose. He also reiterated that we bill our churches monthly under private contract revenue.

TREASURERS REPORT

Donna Snyder presented the Treasurer's report. No additional comments were made.

The motion was made by John Marshall and seconded by Raymond Kendrick to approve the Treasurer's report for July 2025. The aye vote on the motion was unanimous. Motion carried.

COMMENTS FROM POLICE BOARD MEMBERS

No public comments were made.

OLD BUSINESS

DISCUSSION ON LEASE UPDATE AND PROPOSED AGREEMENT, WITH POSSIBLE ACTION

Chief DeWick referenced section 11C of the Ground Lease Agreement with St. Barnabas Land Trust, Inc. He stated that the lease allows us to back out within the first two years at no additional cost, provided we do not make any significant changes to the land. Chief DeWick affirmed that Dornish Law Offices and St. Barnabas had agreed on these terms preliminarily, and assured Chairman Jason Bragunier that the Building Committee had reviewed the Ground Lease Agreement as well.

Chairman Bragunier and Chief DeWick discussed the signing of the lease, with Chairman Bragunier asking if there had been any further changes to the new building options at hand. He requested that we table the discussion until the new Marshall Township manager arrived on September 15, 2025, and was able to offer his input. Chief DeWick responded that the three building options have no impact on our ability to sign the lease. He therefore asked if we could sign and secure the land to ensure we do not lose grant funding for this project. Police Board member Ray Kendrick asked if Chairman Bragunier could share the solicitation concerns, and Chief DeWick assured the Board that he had responded to all questions he had received on the Ground Lease Agreement and building updates thus far. Dan Dimond questioned what was needed to secure grant funding, and Chief DeWick answered that a defined project and action plan was necessary. Chairman Jason Bragunier asked once more if we could postpone for one month to ensure that all municipalities were in agreeance.

The motion was made by Ramond Kendrick and seconded by Dan Dimond to table the Land Lease discussion and possible action until the September board meeting. The aye vote on the motion was unanimous. Motion carried.

NEW BUSINESS

MOTION TO APPROVE THE NRPD NON-UNIFORM FINANCIAL REQUIREMENT AND MINIMUM MUNICIPAL OBLIGATION FOR THE 2026 MUNICIPAL BUDGET

The motion was made by Casey White and seconded by Pat Avolio to approve the NRPD Non-Uniform Financial Requirement and Minimum Municipal Obligation for the 2026 Municipal Budget. The aye vote on the motion was unanimous. Motion carried.

MOTION TO APPROVE AND SIGN AGREEMENT WITH ACRISURE TO PROVIDE ACTUARIAL SERVICES TO THE NORTHERN REGIONAL POLICE DEPARTMENT

The motion was made by Donna Snyder and seconded by Ray Kendrick to approve and sign the agreement with Acrisure to provide actuarial services to the NRPD. The aye vote on the motion was unanimous. Motion carried.

MOTION TO APPROVE NEW OFFICER HIRING TEST

The motion was made by Ryan Colombo and seconded by Casey White to approve the posting of the new officer hiring test in October 2025. The aye vote on the motion was unanimous. Motion carried.

DISCUSSION ON PENSION IMPROVEMENT CHALLENGE BY RETIRED POLICE OFFICERS

The discussion on the pension improvement challenge by retired police officers was moved to executive session for legal purposes.

DISCUSSION ON SERGEANT AND LIEUTENANT PROMOTION PROCESS

Chief DeWick, Captain Jones, and Captain Blough presented an organization chart and requested permission to promote two officers to sergeant positions and one sergeant to a lieutenant position prior to October 2025. Several Police Board members asked questions regarding the duties of these positions, union status, and training timeline. They also expressed their concerns about the number of officers on the road. Chief DeWick reminded the Board that the new hires would be on the road within the next month to assist. The discussion on sergeant and lieutenant promotion processes was moved to executive session for personnel purposes.

CORRESPONDENCE

No comments were made.

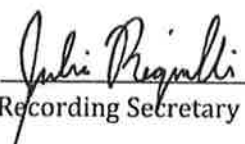
EXECUTIVE SESSION

The motion was made by Donna Snyder and seconded by Pat Avolio to adjourn into the executive session. The aye vote on the motion was unanimous. Motion carried.
The time was 7:27 PM.

The motion was made by Ray Kendrick and seconded by John Marshall to adjourn the executive session. The aye vote on the motion was unanimous. Motion carried.
The time was 7:56 PM.

ADJOURNMENT

The motion to adjourn was made by Ray Kendrick and seconded by Pat Avolio. The aye vote on the motion was unanimous. Motion carried.
The meeting adjourned at 7:57 PM.


Recording Secretary - Julia Reginelli


Chief Bryan DeWick