

**MINUTES OF MEETING FOR NORTHERN REGIONAL POLICE BOARD
DECEMBER 19, 2024 PINE COMMUNITY CENTER**

CALL MEETING TO ORDER (7:00 PM.)

Chair Donna Snyder called this Northern Regional Police Board meeting to order at 7:00 PM.

PLEDGE OF ALLEGIANCE

ROLL CALL

Members in attendance: Dan Dimond (Virtual), Donna Snyder, John Marshall, Raymond Kendrick, Jack Candek, Jason Bragunier, Pat Avolio, Ryan Colombo, and Audrey Mackie. Also in attendance were Chief Bryan DeWick, Captains Jeff Jones and Matt Blough and Solicitor Jonathan Whalen.

There were three members of the public present.

PUBLIC COMMENT

There was one request from the public to speak.

Jason Kratsas, Township of Pine Manager, spoke to the Board regarding concerns in the 2025 Budget. Mr. Kratsas stated that though the Township has passed the 2025 Northern Regional Police Budget, he asked for the following actions:

1. Once the audit is complete, all four municipalities and the NRPD leadership meet to reconcile the funds currently in NRPD accounts that are either prior or proposed municipal overpayments or are being requested to be funded and are Seven Fields' responsibility. From this meeting, determine how surplus funds are being allocated, evaluate all expenditures, and recast the payments as appropriate.

2. Pine Township requests that all municipalities be included in any fund balance policies moving forward and that no policy be approved prior to the meeting request identified in the letter submitted to the Board during this meeting. Currently, the department's only fund balance policy calls for \$120,000 to be retained as an unassigned General Fund minimum balance. Determine the appropriation of Seven Fields payments at the audit meeting.

MINUTES OF THE BOARD MEETING

The motion was made by Pat Avolio and seconded by John Marshall to approve the Board meeting minutes from November 21, 2024. Upon roll call vote, the following voted aye: Dan Dimond (Virtual), Donna Snyder, John Marshall, Raymond Kendrick, Jack Candek, Jason Bragunier, Pat Avolio, and Ryan Colombo; the following abstained Audrey Mackie because she did not attend the November 21, 2024, meeting. Motion carried.

REPORTS

CHIEF REPORT

Chief DeWick presented his report.

Chief DeWick shared that a Pine resident made a significant donation to the Northern Regional Police Department.

The motion was made by John Marshall and seconded by Ryan Colombo to approve the Chief's report for November 2024. The aye vote on the motion was unanimous. Motion carried.

TREASURERS REPORT

Mr. Candek presented the Treasurer's report.

The motion was made by John Marshall and seconded by Pat Avolio to approve the Treasurer's report for November 2024. The aye vote on the motion was unanimous. Motion carried.

OLD BUSINESS

NRPD NEW STATION PROJECT UPDATE

Chief DeWick gave a brief update on the proposed Northern Regional Station Project.

NON-UNIFORM SALARIES

The non-uniform salary discussion was moved to an executive session to be held later.

NEW BUSINESS

HIRING OF OFFICERS

The motion was made by John Marshall and seconded by Pat Avolio to authorize the hiring of the following two officers: Philip Tkatch and Nicholas D'Arrigo, effective January 6, 2025. The aye vote on the motion was unanimous. Motion carried.

GLOBAL TENTATIVE AGREEMENT

The motion was made by John Marshall and seconded by Raymond Kendrick to approve the Global Tentative Agreement for the 2025-2027 collective bargaining agreement between the Northern Regional Police Department and Teamsters Local 249 with the following conditions: the outcome ratification vote by the Northern Regional Police Department bargaining unit officers. The aye vote on the motion was unanimous. Motion carried.

NORTHERN REGIONAL ADMINISTRATIVE SALARIES

The Northern Regional Police Department administrative salary discussion was moved to an executive session to be held later.

COMMENTS FROM POLICE BOARD MEMBERS

There were no additional comments.

EXECUTIVE SESSION

The motion was made by Jason Braquiner and seconded by Ray Kendrick to adjourn into executive session. The aye vote on the motion was unanimous. Motion carried.

The time is 7:13 PM

The motion was made by Ray Kendrick and seconded by John Marshall to adjourn the executive session. The aye vote on the motion was unanimous. Motion carried.

The time is 7:41 PM

The motion was made by John Marshall and seconded by Pat Avolio to authorize a salary increase for non-uniform staff. The aye vote on the motion was unanimous. Motion carried.

The motion was made by John Marshall and seconded by Pat Avolio to authorize a salary increase for administrative staff in accordance with the bargaining unit. The aye vote on the motion was unanimous. Motion carried.

ADJOURNMENT

The motion to adjourn was made by John Marshall and seconded by Pat Avolio. The aye vote on the motion was unanimous. Motion carried.

The meeting adjourned at 7:42 PM.


Recording Secretary - Temporary


Chief Bryan DeWick