

**NORTHERN REGIONAL POLICE DEPARTMENT  
JOINT POLICE BOARD  
MEETING MINUTES**

**Thursday, November 21, 2024  
Township of Pine Community Center**

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Prior to the regularly scheduled meeting, Former NRPD Detective Scott Rick was recognized for his years of service during a retirement presentation in his honor. Chief Bryan DeWick expressed his gratitude on behalf of all NRPD Officers.

The meeting of the Northern Regional Police Department Joint Police Board was called to order at 7:00 P.M. by Chair, Donna L. Snyder.

Members in attendance were Chair; Donna L. Snyder, Dan Dimond, John Marshall, Raymond Kendrick, Jack Candek, Jason Bragunier, Pasquale D. Avolio, Casey White, and Ryan Colombo. Also in attendance were Chief Bryan DeWick, Captain Matthew Blough, Captain Jeffrey Jones, and Solicitor Jonathan Whalen.

**Motion to change meeting date from November 14th, 2024, to November 21st, 2024**

Donna Snyder requested a motion to approve the November 2024 meeting date from the 14<sup>th</sup> to the 21<sup>st</sup>. Raymond Kendrick made a motion to approve, seconded by Ryan Colombo. The aye vote was unanimous. Motion approved.

**Comments from the Public**

Township of Pine Manager, Jason Kratsas, addressed the police board regarding the use and handling of funds for the possible NRPD station project. Discussion ensued.

Township of Pine Board of Supervisors Chair, Audrey Mackie, also addressed the police board members, focusing on the ongoing NRPD officer contract negotiations.

**Approval of Minutes from the October 23, 2024, meeting**

Motion was made by Pasquale Avolio, seconded by Raymond Kendrick, to approve the minutes of October 23, 2024. Donna Snyder, Raymond Kendrick, Dan Dimond, Jack Candek, Jason Bragunier, Pasquale Avolio, Casey White, and Ryan Colombo voted yes. John Marshall abstained. Motion approved.

**Chief's Reports**

Discussion took place. Donna Snyder requested a motion to approve Chief DeWick's October 2024 Report. Ryan Colombo made a motion to approve, seconded by Raymond Kendrick. The aye vote was unanimous. Motion approved.

## **Treasurer's Reports**

Discussion took place. Dan Dimond requested a motion to approve the October 2024 Treasurer's Report. John Marshall made a motion to approve, seconded by Raymond Kendrick. The aye vote was unanimous. Motion approved.

## **Comments from Police Board Members** – None

## **Old Business**

1. Update on new station project.  
None
2. Discussion of NRPD fund balance with possible action.  
None
3. Discussion of NRPD 10-year capital plan.  
None

## **New Business**

1. Motion to decertify current Officer/Candidate Hiring Eligibility List effective November 21, 2024.  
  
John Marshall made a motion to approve, seconded by Ryan Colombo. The aye vote was unanimous. Motion approved.
2. Motion to certify new Officer/Candidate Hiring Eligibility List effective November 21, 2024.  
  
Discussion took place. John Marshall made a motion to approve, seconded by Raymond Kendrick. The aye vote was unanimous. Motion approved.
3. Motion to extend conditional offers to new officer candidates.

Motion was made by John Marshall, seconded by Raymond Kendrick, to discuss New Business item #3 during Executive Session. The aye vote was unanimous. Motion carried.

Following the Executive Session, Donna Snyder requested a motion to extend conditional offers to officer candidates 1, 3, and 5. John Marshall made a motion, seconded by Ryan Colombo. The aye vote was unanimous. Motion approved.

4. Motion to change December 2024 meeting date from December 12th, 2024, to December 19th, 2024.

Motion was made by Pasquale Avolio, seconded by Casey White, to change the December 2024 board meeting date from December 12<sup>th</sup> to December 19<sup>th</sup>, 2024. The aye vote was unanimous. Motion approved.

5. Motion to set dates for 2025 Police Board Meetings

- Meetings to be scheduled on the 4th Wednesday of each month, excluding November and December's meetings, which will be held on November 20th, 2025, and December 18th, 2025.

Donna Snyder requested a motion to approve the dates presented for the 2025 Police Board Meetings. Casey White made a motion to approve, seconded by Pasquale Avolio. The aye vote was unanimous. Motion approved.

6. Discussion of non-uniform employee salaries for 2025, with possible action.

Donna Snyder requested a motion to table New Business Item 6. A motion was made by John Marshall, seconded by Dan Dimond. The aye vote was unanimous. Motion approved.

7. Motion to approve capital purchase of body armor for 2025.

Discussion took place. Donna Snyder requested a motion to capital purchase of body armor for 2025 from North Easter Uniforms & Equipment. Motion was made by Pasquale Avolio, Seconded by Dan Dimond. The aye vote was unanimous. Motion approved.

8. Motion to approve Heart & Lung Benefits for Employee #30814.

Discussion took place. Donna Snyder requested a motion to approve Heart & Lung Benefits for Employee #30814. Pasquale Avolio made a motion to approve, seconded by Jason Bragunier. The aye vote was unanimous. Motion approved.

9. Motion to approve 2025 NRPD Lease Agreement with the Township of Pine.

Discussion ensued. A motion was made by John Marshall seconded by Raymond Kendrick, to approve the 2025 NRPD Lease Agreement with the Township of Pine. The aye vote was unanimous. Motion approved.

**Correspondence-** None.

**Executive Session-** Donna Snyder requested a motion to enter Executive Session at 8:26 P.M. Motion was made by John Marshall, seconded by Jason Bragunier. The aye vote was unanimous. Motion carried.

Ryan Colombo requested a motion to return to public session at 8:44 P.M., seconded by John Marshall. The aye vote was unanimous. Motion carried.

**Adjournment**

Donna Snyder requested a motion to adjourn. Dan Dimond made a motion to adjourn at 8:46 P.M., seconded by John Marshall. The aye vote was unanimous. Motion carried.

Respectfully Submitted,

Norma Ann M. McMichael

Administrative Assistant to Chief of Police, Bryan S. DeWick

Northern Regional Police Department