

**NORTHERN REGIONAL POLICE DEPARTMENT  
JOINT POLICE BOARD  
MEETING MINUTES**

**Wednesday, June 26, 2024  
Township of Pine Community Center**

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The meeting of the Northern Regional Police Department Joint Police Board was called to order at 7:02 P.M. by Chair, Donna L. Snyder.

Members in attendance were Chair; Donna L. Snyder, Dan Dimond, Raymond Kendrick, Richland Township Alternate George Allen, Jason Bragunier, Pasquale D. Avolio, Casey White, and Ryan Colombo. Also in attendance were Chief John Sicilia, Captain Bryan DeWick, and Solicitor Jonathan Whalen. Jack Candek and John Marshall were not in attendance.

**Comments from the Public-** None.

**Discussion Between the Joint Police Board and Officials of the Member Municipalities Concerning Potential Changes to Administrative/Leadership Structure of the Department and Possible Transition from Chief of Police to Civilian Chief Administrative Officer**

**Joint Executive Session between the Joint Police Board and Officials of the Member Municipalities: Employment/Personnel Issues Associated with Chief of Police/Chief Administrative Officer Contract and Related Employment/Personnel Topics**

Discussion took place. Marshall Township Board of Supervisors Chair Tom Madigan, of 507 Merriman Ct, Mars, PA 16046, expressed his opinion to move both agenda items to Executive Session.

Donna Snyder requested a motion to enter Executive Session at 7:07 P.M. Motion was made by Ryan Colombo, seconded by Pasquale Avolio.

Ryan Colombo requested a motion to return to public session at 9:17 P.M., seconded by Pasquale Avolio. The aye vote was unanimous. Motion carried.

**Approval of Minutes from the April 24, 2024, meeting**

Motion was made by Dan Dimond, seconded by Casey White, to approve the minutes of April 24, 2024. Donna Snyder, Dan Dimond, Raymond Kendrick, Jason Bragunier, Pasquale Avolio, Casey White, and Ryan Colombo voted aye. George Allen abstained. Motion carried.

**Approval of Minutes from the May 24, 2024, meeting**

Motion was made by Casey White, seconded by Ryan Colombo, to approve the minutes of May 24, 2024. Donna Snyder, Raymond Kendrick, Jason Bragunier, Pasquale Avolio, Casey White, and Ryan Colombo voted aye. Dan Dimond and George Allen abstained. Motion carried.

### **Chief's Reports**

Discussion took place. Donna Snyder requested a motion to approve Chief Sicilia's May 2024 Report. Ryan Colombo made a motion to approve, seconded by Pasquale Avolio. The aye vote was unanimous. Motion carried.

### **Treasurer's Reports**

Discussion took place. Dan Dimond requested a motion to approve the May 2024 Treasurer's Report. Ryan Colombo made a motion to approve, seconded by Casey White. The aye vote was unanimous. Motion carried.

### **Comments from Police Board Members** – None.

### **Old Business**

1. Update on grievance from Officer #21381.

Chief Sicilia informed board members that the result of the grievance was in favor of the administration.

2. Update on strategic study.

Chief Sicilia shared that there has been positive feedback from the public towards NRPD. Representatives from Aspirant Consulting Group, LLC, are tentatively scheduled to present their findings at the July 2024 board meeting.

### **New Business**

1. Motion to move Officer Steven T. Edwards from probationary status to permanent full time status with the NRPD, effective June 26, 2024

Donna Snyder requested a motion to move Officer Steven T. Edwards from probationary status to permanent full time status with the NRPD. Motion was made by Pasquale Avolio, seconded by Dan Dimond. The aye vote was unanimous. Motion carried.

2. Motion to move Officer Trevor A. Brough from probationary status to permanent full time status with the NRPD, effective June 26, 2024

Donna Snyder requested a motion to move Officer Trevor A. Brough from probationary status to permanent full time status with the NRPD. Motion was made by Ryan Colombo, seconded by Casey White. The aye vote was unanimous. Motion carried.

3. Motion to move Officer Brian P. Dabney from probationary status to permanent full time status with the NRPD, effective June 26, 2024.

Donna Snyder requested a motion to move Officer Brian P. Dabney from probationary status to permanent full time status with the NRPD. Motion was made by Pasquale Avolio, seconded by Dan Dimond. The aye vote was unanimous. Motion carried.

4. Approval of Officer Ismael Lopez's request for Heart and Lung Benefits due to a work-related injury.

Donna Snyder requested a motion to approve Heart and Lung Benefits for Officer Ismael Lopez. Dan Dimond made a motion to approve, seconded by George Allen. The aye vote was unanimous. Motion carried.

5. Discussion, with possible action, to open checking account to secure cash held in evidence.

Discussion took place. Chief Sicilia will provide further updates when available.

**Correspondences** – None.

**Executive Session**– Donna Snyder requested a motion to enter Executive Session at 9:21 P.M. Motion was made by Dan Dimond, seconded by Pasquale Avolio. The aye vote was unanimous. Motion carried.

Pasquale Avolio requested a motion to return to public session at 9:32 P.M., seconded by Ryan Colombo. The aye vote was unanimous. Motion carried.

**Adjournment**

Jason Bragunier made a motion to adjourn at 9:33 P.M., seconded by Pasquale Avolio. The aye vote was unanimous. Motion carried.

Respectfully Submitted,



Norma Ann M. McMichael

Administrative Assistant to Chief of Police, John A. Sicilia

Northern Regional Police Department